Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2017



Cogges Parochial Church Council

registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Mary Cogges" with charity number 1129824

Parish Church:

St. Mary's Church, Cogges in the Deanery of Witney, Archdeaconry of Dorchester and Diocese of Oxford

Address:

Incumbent:

The Revd Simon T Kirby Cogges Priory, Church Lane, Witney, Oxon. OX28 3LA

Bankers:

CAF Bank Ltd Kingshill, West Malling, Kent. ME19 4TA

Independent examiner:

A J Carter & Co 22b High Street Witney, Oxon. OX28 6RB

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014. It covers the PCC's financial year, January to December 2017.

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Background

Cogges PCC has the responsibility of co-operating with the vicar, the Rev Simon Kirby, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church, St Mary's, for the Cogges Church Centre and for the Old School House. The PCC is registered as the charity 'The Parochial Church Council of the Ecclesiastical Parish of St Mary Cogges' with charity number 1129824.

Trustees

The members of the PCC are the charity trustees; they are either *ex-officio* or elected by the Annual Parochial Church Meeting (APCM) in accordance with the *Church Representation Rules*. During 2017, the following served as members of the PCC:

Members ex-officio

Rev Simon Kirby (*Incumbent & chairman*), Rev Nick Pike (*Associate Minister*), Rev Richard White (*Curate*); Mr Gerry Wait and Mr James Webster (*Churchwardens*); Mrs Mari Graves, Mr Ian Smith and Mr Richard Young (*co-opted Licensed Lay Ministers*); Mrs Barbara Eaton, Mrs Jane Harper¹, Miss Elizabeth Knowles, Mrs Kirsty Morgan¹ and Mr Ben Osman¹ (*elected representatives on the Deanery Synod*).

Elected members

Mr Stuart Allen¹, Mr Andy Bailey¹, Mr David Calfo, Dr Ruth Carr, Mrs Jane Harper², Mr Malcolm Harper (*PCC secretary*), Mr Stuart Harrison, Mr Keith Harwood (*PCC treasurer*), Mr Craig Hobbs, Mrs Mel James, Mr Mark Kingston, Mr Harvey Leach (*PCC vice chairman*), Dr Laura Lewis, Mr Eddie Lyle, Mr David Smith, Mrs Kathryn Smith² and Mr Martin Thomas.

¹From APCM (Feb 2017); ²Until APCM (Feb 2017)

Church attendance

There were 249 people on the Church Electoral Roll at the 2017 APCM, including 125 who were not resident in the parish. The previous Roll contained 244 names, including 121 non-resident. The average Sunday attendance at St Mary's Church was 18 at the early communion services, 78 at 9:15am baptism and dedication services, 57 at other 9:15am services and 197 at the 10.30am morning services, 22 at the quarterly healing services and 44 at the evening services. These figures exclude festival services and may include some people attending more than one service. Attendance at festival services was 24 at the Maundy Thursday communion, 44 at the Good Friday meditation service, 98 at the Easter Sunday family communion, 242 at the Easter Sunday morning celebration service, 122 at the Christingle service (despite the snow), 207 and 168 at the carol services, 351 at a Family Nativity service on Christmas Eve, 135 at the first communion of Christmas, 50 at the Christmas Day family communion at 9:15am and 271 at the Christmas Day family service at 10:30am.

Committees

The **Standing Committee** is required to exist by the *Church Representation Rules*. It consisted of the vicar, the churchwardens, the PCC vice chairman, the PCC secretary, the PCC treasurer and two elected members: Mr Calfo and Dr Lewis. The Standing Committee has power to transact the business of the PCC between its meetings, subject to any directions given by Council.

The *Finance Committee* was set up by the PCC to assist the Treasurer to prepare recommendations to the PCC on matters such as financial policies, fund raising and budgets.

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Review of the year

There were five full meetings of the PCC during the year and two meetings of the Standing Committee. The average attendance by elected members at the PCC meetings was 68%.

The activities planned by the PCC complied with the Charity Commission's guidance on public benefit, and were in general open to (and often were intended for) residents of the parish and the wider area.

Church services

The weekly service pattern has continued: 8am Holy Communion, 9:15am Morning Worship (including monthly Family Baptism) or Holy Communion, 10.30am Morning Worship or Holy Communion and 6.30pm Evening Service. The quarterly Healing Service takes place in the afternoon.

The PCC has been concerned that the growth of the church, although very welcome, has caused some overcrowding problems. The 10.30am service is very full at times, which makes it difficult for newcomers to find a seat and may discourage them from returning. The children's church at 10.30am is also crowded with at least two children's church groups having to walk off site to use facilities elsewhere and the Sparks (crèche) group taking place in the back of the church to free up space in the church centre for other groups. The PCC has recognised that these are only short term solutions and are far from ideal. There was a long discussion at the November PCC meeting about possible service changes and the PCC has agreed that the best way forward is to restructure the 9.15am and 10.30am services to try to spread our current numbers across both services to allow space in both for further growth.

New leadership and governance structure

During his sabbatical and study leave, Mr Kirby had investigated leadership and governance structures in larger churches and he reported on his findings at the September PCC meeting. Further work on this led to a discussion paper which was considered at the November PCC meeting on a revised governance structure for Cogges. A proposal is to be considered at the January 2018 PCC meeting and details will be circulated before the APCM.

Safeguarding

The PCC received and accepted an annual report from its Safeguarding Officer and agreed to re-adopt its safeguarding policy. It also agreed to adopt a policy on the safeguarding of vulnerable adults and to accept a diocesan good practice guide for church work with vulnerable adults. The council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the *Safeguarding and Clergy Discipline Measure 2016*.

Personnel

Mrs Heidi Gower (part-time youth worker) left at the end of May, and Mr Ben Osman was appointed full-time youth worker from 1st June 2017.

Property

In June there was a discussion on prioritising major expenditure on facilities and the PCC agreed to proceed in 2017 with work refurbishing the kitchen and toilets in the Church Centre, including making two toilet cubicles which would be accessible from the churchyard without disturbing users of the Church Centre. This work was carried out during the summer, funded by the proceeds of a gift day, together with a legacy and use of £3,359 reserves.

As reported in the Annual Report for 2016, the PCC is interested in the possibility of a new church building within the parish to provide a larger worship space (perhaps seating 300–500) and facilities for community ministry. The PCC agreed in January to the appointment of someone to investigate potential development opportunities, including an assessment of local community needs, identification of local development sites and initial conversations with land owners, potential developers and local council to establish our interest and ensure we are involved in development plans from the beginning. Mrs Heather McCulloch has undertaken this role and produced reports for the March and June PCC meetings. In

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September the PCC also commissioned a site feasibility study for one possible location, partially funded by a grant from the Diocese.

The quinquennial survey in 2016 had identified the need for repairs to the church roof in the next five years, but it was not yet known how extensive, urgent or expensive these would be. They should be eligible for charitable grants.

<u>Finance</u>

The PCC is responsible for all parish finance, and its management and control, and has appointed a treasurer to supervise this area. The PCC receives reports on the state of the finances at most meetings, as well as approving the annual accounts for presentation to the Annual Parochial Church Meeting.

The financial statements of 2017 show a 4% decrease in voluntary general income over the previous year; this follows an 11% increase in 2016. However, the designated/restricted funds income increased by 117%, giving an increase in total income (unrestricted, designated and restricted) of 18%. The PCC approved a 2018 budget for the church.

The other main financial item considered by the PCC was the distribution of grants to charities and other causes working in mission and social action at home and overseas. The PCC has an agreed policy to give away at least a tithe (10%) of its general fund income (in addition to earmarked donations). The PCC agreed to a distribution of the tithe for 2017, with £6,008 allocated to overseas mission, £(280) for overseas social action, £9,450 for home mission (including £7,000 to Adventure Plus) and £5,550 for home social action and funding. The total earmarked income for distribution to charities and mission in 2017 was £7,736. The tithe paid out in 2017 was only 8.5% of our general income. £3,662 has been transferred to a new 'Tithe Designated' fund which has been carried forward into 2018 for distribution.

The PCC approved a revision of the local service fees and to the rents for hiring the church centre. In 2017 the PCC has been able to meet its commitment to pay the Parish Share. The full amount of Parish Share (\pounds 69,202) is shown in the accounts.

Reserves policy: It is the policy of this church to hold reserves equivalent of two months' general running costs and an additional one month's salary costs (currently a total of £51,721). Our current General fund reserves of £21,303 fall £30,418 short of this amount. However, the Church has £14,066 of Designated funds which could be called upon if required. Much of our spending in 2017 was on refurbishing the Church Centre which is an asset. The result of this is that the total reserves of the church have increased from £310,034 to £377,607, so although we had a General fund deficit and reduced our General fund reserves the overall worth of the church has increased significantly.

Internal financial controls: The PCC reviewed these procedures in 2017 and is satisfied that the controls are providing sufficient security. The list of bank signatories has been updated. The procedures will be reviewed in 2018.

Actual vs 2017 budget: The budgeted General Fund deficit for 2017 was £3,600. General income was below budget. Expenditure was above budget resulting in the year-end deficit being £22,736. A significant part of the difference was due to higher than expected spending in the following areas;

Outreach (Alpha) Upkeep of Churchyard (essential tree maintenance) Church Centre repairs (other than refurbishment project) Wages & staff training/conferences

Outreach and activities

Reports on aspects of outreach have been received at all the main meetings of the PCC, with a number of activities: *Alpha, Marriage* and *Parenting* courses, a *Summer Sundays* programme, a *Summer seminars* programme, *Ride & Stride*, a *Thanksgiving and memorial* service and various seasonal services and activities. Consent was given for a youth day trip to *Soul Survivor* in Stafford.

Other outreach activities have continued during the year, including *Cogglets* in Madley Park Hall and the monthly meetings of the *Cogges Seniors Group* and the *Time Travellers* groups. Cogges church

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members are involved in Besom, Fairtrade, Street Pastors, Christians Against Poverty and Christian Aid as well as a number of local charities.

The children's work has continued to increase and more volunteer help is always welcome. The Tuesday *Cogglets* was unable to resume after the summer because a new leader was needed.

Prayer support has continued throughout the year through Connect groups and prayer triplets and with prayer meetings most weeks for Blake School (which also covers the Pathfinders youth group) and for Wood Green School. The Church's activities and members' needs are faithfully remembered in prayer at the Thursday morning prayer group throughout the year. The termly meeting for praise and prayer, *Pursuit*, and the monthly *Prayer Well* have continued.

The Blake Church of England Primary School

The PCC had been asked by the governors to comment on the retention of faith criteria in the school's admissions policy, leading to a discussion on the topic at the March PCC meeting.

The September meeting of the PCC was again held at the school and the headteacher, Mr Edwards-Grundy, spoke about the school's challenges and blessings. The statistics for the Cogges estate showed that the level of need was higher than apparent and the appointment of Mrs Ledden as part-time home-school link worker continued to be very helpful. The PCC was now funding a mentoring scheme provided by Transforming Lives for Good (TLG) and this was valuable. The PCC was able to pray for Mr Edwards-Grundy and for the school.

Ernie Gascoigne and Jason Hoyland were appointed as foundation governors.

Other activities

The PCC had an interesting discussion at its January meeting on *Cultivating a church where people flourish*, and a number of suggestions were made. Mr Kirby reported at the March PCC meeting on a *Lead Academy* conference which he and other members of the staff team had attended and on a number of targets which they had identified (having disciple making disciples, launching a missional community, a feasibility study for a new building, implementing *ChurchApp*, launching a growing leaders course). Further information on missional communities was presented at the June PCC meeting.

The PCC received regular reports on meetings of Churches Together in Witney and District and of the Deanery Synod. There was also an opportunity for a regular report from the foundation governors of the Blake School. The PCC also received a report on the status of PCC policies and guidelines.

Related Trusts and Charities

The Blake Educational Trust owns the site of the Blake School. The Trustees of the Blake Educational Trust are the Incumbent, a Churchwarden, two members appointed by the PCC and three independent members appointed by the Trust.

8th February 2018

on behalf of the PCC

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of St Mary's Church, Cogges, for the year ended 31st December 2017, which are set out on pages 8 to 20.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Your attention is drawn to the fact that the charity has prepared the financial statements in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1st April 2005 which is referred to in the extant regulations but has been withdrawn.

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M D A Gyde FCA DChA A J Carter & Co Chartered Accountants

22b High Street Witney OX28 6RB

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9th February 2018

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st December 2017

	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total this year £	Total last year £
Income and endowments from: Incoming resources from donors Other voluntary incoming resources	228,028.40 1,260.36	69,926.82 25,744.72	ء 16,237.14 7,697.50	ء 	314,192.36 34,702.58	278,000.02 14,137.10
Activities in furtherance of the council's objects Income from investments Other income	14,410.39 17.08 10.00	2,284.07 	936.63 —		16,694.46 953.71 10.00	16,926.46 854.22 189.08
Total income	243,726.23	97,955.61	24,871.27	_	366,553.11	310,106.88
Expenditure on: Costs of generating funds Grants	115.00 20,728.00	 75.00	65.08 7,147.33	_	180.08 27,950.33	
Activities relating to the work of the Church Support costs Church management and administration	227,288.42 4,976.72 11,333.96	3,114.02 — —	24,366.47 		254,768.91 4,976.72 13,487.96	248,707.50 5,497.70 15,327.15
Total expenditure	264,442.10	3,189.02	33,732.88	_	301,364.00	301,728.15
Net income / (expenditure) resources before transfer	(20,715.87)	94,766.59	(8,861.61)	-	65,189.11	8,378.73
Transfers Gross transfers between funds - in Gross transfers between funds - out	7,903.00 (9,923.05)	49,391.39 (149,389.23)	102,017.93 (0.04)	23.90 (23.90)	159,336.22 (159,336.22)	16,413.46 (16,413.46)
Other recognised gains / losses Gains / losses on investment assets	(9,923.03)	(149,509.25)	(0.04)	2,384.46	2,384.46	2,879.48
Net movement in funds	(22,735.92)	(5,231.25)	93,156.28	2,384.46	67,573.57	11,258.21
Total funds brought forward	44,039.56	19,297.49	220,416.11	26,280.80	310,033.96	298,775.75
Total funds carried forward	21,303.64	14,066.24	313,572.39	28,665.26	377,607.53	310,033.96
Represented by						
Unrestricted General fund	21,303.64	_	_	_	21,303.64	44,039.56
Designated		705.00			705.00	
Beyond The Lichgate Church building fund Church equipment	_	735.22 1,074.70	_	_	735.22 1,074.70	
Cogglets Toddler Group Madley Park Outreach		496.47 1,653.12 —			496.47 1,653.12 —	1,070.78 710.81
Tithe Fund Vicars Discretionary	_	3,662.00 6,444.73	_		3,662.00 6,444.73	6,444.73
Restricted						
Beyond The Lichgate Chancel repair fund Church Centre fund			132,211.58 10,949.49 166,466.03		132,211.58 10,949.49 166,466.03	129,652.42 10,029.66 73,832.56
Church building fund Gesenyi			891.94 1,575.10		891.94 1,575.10	1,668.32 1,510.44
Intern Fund Madley Park Outreach	_	_	_	_	_	(1,210.30) 33.79
Vicars Discretionary Youth Worker			1,470.44 7.81		1,470.44 7.81	4,899.22
Endowment Chancel repair fund	_	_	_	28,665.26	28,665.26	26,280.80
TOTALS	21,303.64	14,066.24	313,572.39	28,665.26	377,607.53	310,033.96

BALANCE SHEET for the year ended 31st December 2017

	As at 31/12/2017	As at 31/12/2016
Fixed assets		
Tangible assets	449,171.57	366,367.82
Investments	28,665.26	26,280.80
• • •	477,836.83	392,648.62
Current assets Debtors	18,637.80	18,697.02
Cash at bank and in hand	36,056.36	77,516.76
	54,694.16	96,213.78
Liabilities	- ,	,
Creditors: Amounts falling due in one year	17,136.21	31,878.57
	17,136.21	31,878.57
Net current assets less current liabilities	37,557.95	64,335.21
Total assets less current liabilities	515,394.78	456,983.83
Liabilities		
Creditors: Amounts falling due after more than one year	137,787.25	146,949.87
Total net assets less liabilities	377,607.53	310,033.96
Represented by		
Unrestricted		
General fund	21,303.64	44,039.56
Designated		
Beyond The Lichgate	735.22	_
Vicars Discretionary	6,444.73	6,444.73
Madley Park Outreach	—	710.81
Church building fund	1,074.70	10,574.70
Church equipment	496.47	496.47
Cogglets Toddler Group	1,653.12	1,070.78
Tithe Fund	3,662.00	_
Restricted		
Intern Fund	—	(1,210.30)
Vicars Discretionary	1,470.44	4,899.22
Youth Worker	7.81	_
Madley Park Outreach	_	33.79
Beyond The Lichgate	132,211.58	129,652.42
Chancel repair fund	10,949.49	10,029.66
Church building fund	891.94	1,668.32
Church Centre fund Gesenyi	166,466.03 1,575.10	73,832.56 1,510.44
Endowment	·	
Chancel repair fund	28,665.26	26,280.80
Funds of the church	377,607.53	310,033.96

Approved by the Parochial Church Council on 4th February 2018 and signed on its behalf by:

..... Rev S T Kirby (PCC Chairman)

(PCC member)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Public Benefit Entity

Cogges PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of informal gatherings of Church members.

Incoming Resources

Voluntary Income

Offerings are recognised when received by or on behalf of the PCC.

Planned giving is recognised only when received.

Income tax recoverable on gift aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.

Other Incoming Resources

Rental income from the letting of church premises is recognised when the rental is due.

Investment Income

Dividends and interest are accounted for when receivable.

Tax recoverable on such income is recognised in the same accounting year.

Gains and Losses on Investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31st December.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

ACCOUNTING POLICIES (continued)

Resources Used

Grants

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Church Expenditure

The parish share is accounted for when payable. Any parish share unpaid at 31st December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated Land and Buildings and Movable Church Furnishings

Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvements, is written off as expenditure in the Statement of Financial Activity and separately disclosed.

Freehold Land and Buildings

Land and buildings are valued at cost and depreciated on a straight line basis over 50 years. The cost of the 2017 refurbishment is being depreciated on a straight line basis over 20 years.

Leasehold Property

Capital expenditure on leasehold property is depreciated over the period of the lease.

Office Fixtures and Equipment

Fixtures and equipment used within the church premises are depreciated on a straight line basis over 5 years. Individual items or equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investment

Investments are valued at market value at 31st December.

Current Assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

2 ANALYSIS OF NET ASSETS BY FUND TYPE

Statement of Assets and Liabilities

	General £	Designated £	Restricted £	Endowment £	This year £	Last year £
Fixed assets - Tangible assets	-	-	~	-	-	
Computer 2015 2 x desktop 3 x laptop	852.52	_	_		852.52	1,278.79
CCC Dishwasher 2014	376.80	_	_	_	376.80	753.60
Car Park & Fencing		_	17,643.22		17,643.22	21,169.87
Church Centre building 1997	_	_	71,210.04	_	71,210.04	73,665.56
Church Centre Refurbishment 2017	(3,358.79)	(96,734.88)	195,182.66	_	95,088.99	
The Old School House 2015	(0,000,00)	(•••,••••••) 	264,000.00		264,000.00	269,500.00
Totals	(2,129.47)	(96,734.88)	548,035.92	_	449,171.57	366,367.82
Fixed assets - Investments						
CofE Investment Fund shares	_	_	_	28,665.26	28,665.26	26,280.80
Totals	_	_	—	28,665.26	28,665.26	26,280.80
Current assets - Cash at bank and in hand						
Current Account	(4,932.04)	101,502.36	(97,507.15)	_	(936.83)	5,910.34
Service Fees Account	483.61	_	2,413.64		2,897.25	3,369.64
Restricted Funds Current Account	(1,924.26)	2,123.89	813.57		1,013.20	5,712.45
General Fund Deposit Account	10,361.79	_	_		10,361.79	32,353.01
Restricted Funds Deposit Account	8,008.30	3,542.33	10,554.66		22,105.29	29,566.66
Vicars Discretionary Account	· —	566.79	· —		566.79	566.79
Petty Cash - Youth Work	48.87	_	_		48.87	37.87
Totals	12,046.27	107,735.37	(83,725.28)	_	36,056.36	77,516.76
Current assets - Debtors						
Accounts Receivable	14,468.30	3,065.75	1,103.75	_	18,637.80	18,697.02
Totals	14,468.30	3,065.75	1,103.75	_	18,637.80	18,697.02
Liabilities - Agency accounts						
Agency collections	(51.64)	_	2,073.60	_	2,021.96	5,101.84
Totals	(51.64)	—	2,073.60	_	2,021.96	5,101.84
Liabilities - Creditors: Amounts falling due						
after more than one year			407 707 05		407 707 05	4 4 0 0 4 0 0 7
Mortgage for House due after 1 year		_	137,787.25		137,787.25	146,949.87
Totals	_	_	137,787.25	_	137,787.25	146,949.87
Liabilities - Creditors: Amounts falling due in one year						
Accounts Payable	3,133.10	_	11,981.15	_	15,114.25	26,776.73
Totals	3,133.10	_	11,981.15	_	15,114.25	26,776.73
Grand total	21,303.64	14,066.24	313,572.39	28,665.26	377,607.53	310,033.96

3 FUND DETAILS

The endowment fund comprises the St Mary's Church, Cogges, Chancel Repair Fund. This is a permanent endowment which requires income to be spent on the upkeep, repair and insurance of the Chancel of St Mary's Church, Cogges and if there is sufficient money remaining this may be used for the upkeep and repair of the fabric of the remainder of the Church. It is primarily represented by Investment Assets as per note 7(b). All but the Investment Assets, which are held as Perpetual Capital, was spent on the repair of the Chancel Roof during 2003 but dividends and interest of £919 have been received during the year.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

4 FUND MOVEMENTS BY TYPE

		Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
BTLG - Beyond The Designated	Lichgate	_	25,735.22	_	(25,000.00)	_	735.22
Restricted	_	129,652.42	14,975.39	12,416.23		—	132,211.58
	Sub-total for BTLG	129,652.42	40,710.61	12,416.23	(25,000.00)	-	132,946.80
Chancel - Chancel re	epair fund						
Restricted		10,029.66	919.83	—	_	—	10,949.49
Endowment	Sub-total for Chancel	26,280.80		—	_	2,384.46	28,665.26 39,614.75
	Sub-total for Chancel	36,310.46	919.83	_	_	2,384.46	39,014.75
Building - Church bu	uilding fund						
Designated		10,574.70	4 711 00	 5 400 07	(9,500.00)	—	1,074.70 891.94
Restricted	Sub-total for Building	1,668.32 12,243.02	4,711.99 4,711.99	5,488.37 5,488.37	(9,500.00)		1,966.64
	ous total for Building	12,240.02	4,7 11.00	0,400.07	(0,000.00)		1,000.04
CCC - Church Centr	e fund	70 000 50		7 400 00	400 000 07		100 100 00
Restricted	Sub-total for CCC	73,832.56 73,832.56		7,460.20 7,460.20	100,093.67 100,093.67		166,466.03 166,466.03
		13,032.30	_	7,400.20	100,035.07	_	100,400.00
Ch.equip - Church e	quipment	100.17					100.17
Designated	Sub-total for Ch.equip	496.47 496.47					<u>496.47</u> 496.47
	ous total for onlequip	400.47					400.47
Cogglets - Cogglets	Toddler Gro	4 070 70	0 4 40 70	0.000.00	707 45		4 959 49
Designated	Sub-total for Cogglets	1,070.78 1,070.78	2,148.72 2,148.72	2,293.83 2,293.83	727.45 727.45		1,653.12 1,653.12
	Sub-total for Coggiets	1,070.70	2,140.72	2,295.05	121.45	_	1,055.12
Evangelism - Evang	elism fund						
Restricted	Sub-total for Evangelism			199.96 199.96	199.96 199.96		
		_	_	133.30	133.30	_	_
Gesenyi - Gesenyi		4 540 44	705.00	000.04			4 575 40
Restricted	Sub-total for Gesenyi	1,510.44 1,510.44	725.00 725.00	660.34 660.34			1,575.10 1,575.10
	Sub-total for Geselly	1,510.44	725.00	000.34	_	_	1,575.10
General - General fu	nd						
Unrestricted	Sub-total for General	44,039.56 44,039.56	243,726.23 243,726.23	264,442.10 264,442.10	(2,020.05) (2,020.05)		21,303.64 21,303.64
		44,000.00	240,720.20	201,112.10	(1,020.00)		21,000.04
GiftDay - Gift Day Fu	Ind			004.04	(00.004.00)		
Designated	Sub-total for GiftDay		69,926.82 69,926.82	691.94 691.94	(69,234.88) (69,234.88)		
	ous-total for Ontbay		03,320.02	001.04	(03,234.00)		
Intern - Intern Fund		(4.040.00)		544.00	4 70 4 00		
Restricted	Sub-total for Intern	(1,210.30) (1,210.30)		514.00 514.00	1,724.30 1.724.30		
	oub-total for intern	(1,210.00)	_	514.00	1,724.50	_	_
Ordinand - Ordinand	l funding		0 400 00	0 400 00			
Restricted	Sub-total for Ordinand		2,100.00 2,100.00	2,100.00 2,100.00			
		_	2,100.00	2,100.00	_	_	_
TITHE - Tithe Fund				75.00	0 707 00		0.000.00
Designated	Sub-total for TITHE			75.00 75.00	3,737.00 3,737.00		3,662.00 3,662.00
		_	_	75.00	5,757.00	_	5,502.00
VicarsDF - Vicars Di	scretionary	0 444 70					0 4 4 7 7 7
Designated Restricted		6,444.73 4,899.22	50.00	 3,478.78			6,444.73 1,470.44
Resulted	Sub-total for VicarsDF	4,899.22 11,343.95	50.00	3,478.78 3,478.78	_	_	7,915.17

continued

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

FUND MOVEMENTS BY TYPE (continued)

	_	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Youth-Work - Restricted	Youth Worker	_	1,389.06	1,381.25	_	_	7.81
	Sub-total for Youth-Work	-	1,389.06	1,381.25	-	_	7.81
Madlev-Pk - M	adley Park Outreach						
Designated		710.81	144.85	128.25	(727.41)	_	_
Restricted		33.79	_	33.75	(0.04)	_	_
	Sub-total for Madley-Pk	744.60	144.85	162.00	(727.45)	-	_
	Grand total	310,033.96	366,553.11	301,364.00	_	2,384.46	377,607.53

5 ANALYSIS OF INCOME AND EXPENDITURE

Incoming resources

incoming resources					Total	Total
	Unrestricted	Designated	Restricted	Endowment	this year	last year
Incoming resources from donors		J J				,
0101005 - Gift Aid - Bank	136,495.97		_	_	136,495.97	135,243.50
0101010 - Gift Aid - Envelopes	4,656.40	_	_		4,656.40	4,831.45
0101015 - Gasenyi receipts GA		_	580.00	_	580.00	1,186.35
0101025 - Ordinand Gift Aid	_	_	1,680.00	_	1,680.00	5,000.00
0101030 - Youth Worker Gift Aided	_	_	1,111.25	_	1,111.25	_
0103A05 - Charity Credits	14,330.00	—	—		14,330.00	10,155.00
0203A00 - Other planned giving	17,852.28	—	—		17,852.28	30,764.00
0203A05 - Planned Giving GA	1,170.00	—	—	—	1,170.00	3,140.00
0203A10 - NGA envelopes & B/O	960.00	—	—	—	960.00	960.00
0304000 - Loose plate Collections	11,469.51	—	—	—	11,469.51	11,419.82
0405A00 - Regular gift days NGA	—	9,118.07	_	_	9,118.07	_
0405A05 - Regular Gift Days GA	—	48,647.00	_	_	48,647.00	_
0405B00 - Wall Boxes	—	—	501.78	_	501.78	335.74
0501020 - VDF Gift Aid	_	_	_	—	—	6,624.00
0501040 - House Purchase GA	_	_	7,940.00	—	7,940.00	18,330.00
0501045 - Church Building GA	—	—	_			650.00
0504010 - Other Offerings	2,761.25	—	_		2,761.25	610.00
0504020 - VDF Non Gift Aid	_	_	50.00	—	50.00	_
0504040 - House Purchase NGA	—	—	1,033.59		1,033.59	970.00
0504045 - Church Building NGA	—	—	512.71		512.71	1,024.65
0504B31 - Gasenyi NGA	—	—	_			50.00
0505B05 - One-off Gift Aid gifts	2,635.00	—	_		2,635.00	2,694.00
0602000 - General GA Recovered	35,697.99	—	_		35,697.99	37,160.42
0602015 - Gasenyi GA recovered	—	—	145.00		145.00	274.09
0602018 - YW GA Recovered	—	—	277.81		277.81	—
0602020 - VDF GA Recovered	_	—	_	_	_	1,657.00
0602025 - Ordinand GA Rec	—	—	420.00		420.00	—
0602030 - Gift Day GA Rec	_	12,161.75	_	_	12,161.75	—
0602035 - Intern GA recovered		—	—			125.00
0602040 - House Purchase GA Rec.	—	—	1,985.00		1,985.00	4,632.50
0602045 - Church Building GA Rec.	—	—	—	—	—	162.50
Total	228,028.40	69,926.82	16,237.14		314,192.36	278,000.02

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

ANALYSIS OF INCOME AND EXPENDITURE (continued)

Incoming resources (continued)

		Unrestricted	Designated	Restricted	Endowment	Total this year	Total last year
Other voluntary incoming reso	urces						,
0503B00 - Donations appeals etc.		835.40	_	_	_	835.40	866.40
0702000 - Legacies		—	25,735.22			25,735.22	13,255.70
0801A00 - Recurring grants		199.96	9.50	829.50		1,038.96	15.00
08A1000 - One off Grants		225.00	—	6,868.00	—	7,093.00	—
	Total	1,260.36	25,744.72	7,697.50		34,702.58	14,137.10
Activities in furtherance of the	counci	l's objects					
1102005 - Service Fee PCC received	ł	2,726.00	_		_	2,726.00	4,397.17
1201A00 - Bookstall sales		10.00	—		—	10.00	_
1202A00 - Ch hall lettings		8,284.40		_		8,284.40	8,860.62
1205000 - Event Income Cogglets		—	2,284.07	—	—	2,284.07	1,791.89
1205100 - Event Income Children 1205200 - Event Income Youth		103.31		—	—	103.31	80.96
1206000 - Event Income Outreach		746.24 2,375.24		_		746.24 2,375.24	392.83 582.24
1206100 - Event Income Social		165.20		_	_	165.20	820.75
		100.20				100.20	020.10
	Total	14,410.39	2,284.07	—	_	16,694.46	16,926.46
Income from investments							
1001000 - Dividends		_		919.83		919.83	757.30
1001001 - Bank interest		17.08	_	16.80	_	33.88	96.92
	Total	17.08	—	936.63	_	953.71	854.22
Other income							
1302010 - Other Income		10.00	_	_	_	10.00	189.08
	Total	10.00	_	_	_	10.00	189.08
Total Incoming resources		243,726.23	97,955.61	24,871.27	_	366,553.11	310,106.88

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

ANALYSIS OF INCOME AND EXPENDITURE (continued)

Resources used

	Unrestricted	Designated	Restricted	Endowment	Total this year	Total last year
Costs of generating funds						
1700001 - Fees paid to fund raisers	115.00	—	65.08	—	180.08	
Total	115.00	_	65.08	_	180.08	_
Grants						
1801000 - Grants - o/s mission	6,008.00		_	_	6,008.00	8,370.45
1802000 - Grants - o/s relief & dev	(280.00)		710.34	_	430.34	3,159.90
1803000 - Grants - home mission	9,450.0Ó	_	199.96	_	9,649.96	10,940.45
1804000 - Grants - home relief	5,550.00	75.00	6,237.03	—	11,862.03	9,725.00
Total	20,728.00	75.00	7,147.33	_	27,950.33	32,195.80
Activities relating to the work of the Ch	urch					
1901010 - Parish share	69,202.11		_	_	69,202.11	69,084.19
2000001 - Admin - salary & expenses	50,338.97		_	_	50,338.97	58,117.15
2000050 - Admin training & Conferences	1,669.95		_	_	1,669.95	572.75
2004000 - Assistant staff costs	34,722.56		_	—	34,722.56	30,203.47
2004010 - Ordinand costs	_	—	_	—	—	5,990.96
2004020 - Intern Costs	144.00		514.00	—	658.00	2,713.84
2102000 - Vicar travel costs	513.43	—	—	—	513.43	1,073.91
2102001 - Vicar telephone	67.60		—	—	67.60	459.11
2102002 - Vicar other exps	413.10		_	—	413.10	914.88
2102003 - Vicar Training & Conferences 2102004 - Vicar resources	580.45 405.97				580.45 405.97	694.35 623.87
2102005 - Visiting speakers	950.00	_	_	_	950.00	1,125.00
2102000 - Visiting speakers 2102010 - Childrens Worker Travel Exp	213.90		_	_	213.90	122.20
2102013 - Childrens Worker Training & Conf	1,355.98	_	_	_	1,355.98	1,308.90
2102015 - Youth Worker Travel			_	_		224.39
2102016 - Youth Worker Telephone	15.00		_	_	15.00	10.00
2102017 - Youth Worker Other Expenses	_		_	_		21.10
2102018 - Youth Worker Training & Conf	239.00		—	—	239.00	485.00
2102020 - Curate travel expenses	_	—	—	—	—	67.50
2102021 - Curate telephone	124.00	—	—	—	124.00	155.00
2102022 - Curate other expenses	6.00	—	—	—	6.00	
2102023 - Curate training/courses	756.35		—	—	756.35	685.00
2102024 - Curate resources	25.00		_	—	25.00	15.82
2103000 - Clergy housing 2103010 - Curates Rent	2,416.61 13,200.00				2,416.61 13,200.00	750.00 6,850.44
2216010 - Baptism Materials	108.77		_	_	108.77	149.20
2216020 - Hospitality consumables	3,093.95	_	_	_	3,093.95	2,786.12
2216030 - Hospitality literature & equipment	1,425.92		_	_	1,425.92	3,363.88
2217000 - Parish training and mission	73.72		_	_	73.72	470.00
2217001 - Education	20.75		_	_	20.75	120.00
2217010 - Regular Outreach	149.69	_	_	_	149.69	
2217012 - Outreach - Special events	10,317.69		_	_	10,317.69	1,842.82
2217014 - Cogglets expenses	—	2,422.08	33.75	—	2,455.83	1,724.11
2217015 - Childrens Outreach	271.44		_	_	271.44	1,827.15
2217016 - JAM Club	176.12	—	—	—	176.12	83.23
2217018 - Childrens Church	2,142.15	—	—	—	2,142.15	2,519.36
2217020 - Youth Outreach	1,332.65		—	—	1,332.65	1,385.91
2217021 - Youth Church	526.02		—	—	526.02	268.17
2217022 - Small Groups	10.97	—	_	_	10.97	6.81

continued

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

ANALYSIS OF INCOME AND EXPENDITURE (continued)

Resources used (continued)

Resources used (continued)					Total	Total
	Unrestricted	Designated	Restricted	Endowment	Total this year	Total last year
Activities relating to the work of the C	hurch (contin	ued)				
2217023 - Connect Groups	46.40	—	—	—	46.40	113.72
2217025 - Pastoral Care	152.15	—	165.00	—	317.15	—
2217030 - Prayer Ministry	30.93	—	—	—	30.93	15.00
2217035 - Dicipleship and Teaching	39.46	_	508.00	_	547.46	_
2217045 - Church Social Events	785.25	_		_	785.25	885.62
2300040 - Admin - subs & licences	1,243.99	_	_	_	1,243.99	943.65
2300045 - Worship - subs and licences	1,000.34	_	_	_	1,000.34	751.02
2300050 – Depreciation	803.07	_	16,486.85	_	17,289.92	12,234.58
2305020 - Church - Insurance	3,438.63	_	, <u> </u>		3,438.63	3,602.69
2306000 - Church minor repairs	453.16	_	190.97		644.13	522.00
2306020 - Sound Vision Equip minor	56.54	_	_	_	56.54	1,533.99
2306022 - Sound Vision Equip major	149.79	_		_	149.79	1,915.81
2306022 - Organ repairs	365.21			_	365.21	1,010.01
2307000 - Church Services	2,005.08			_	2,005.08	1,271.38
2308000 - Upkeep of churchyard	1,562.93			_	1,562.93	1,680.87
2405005 - Church Oil	2,003.65	_	_		2,003.65	1,601.38
		_			2,003.05	752.92
2405010 - Church Electricity	334.51	_	_	—		
2510010 - Church Centre electricity	1,021.30	_	_	—	1,021.30	679.91
2510011 - Church Centre Oil	2,210.53	_	_	—	2,210.53	1,402.77
2510012 - Church Centre Water	549.24	—	—	—	549.24	710.67
2510015 - Church Centre insurance	2,428.32			—	2,428.32	2,250.46
2510020 - Church Centre Rep & Equip	5,551.55	—	_	—	5,551.55	7,917.89
2510025 - Church Centre caretaking	3,128.74	—	—	—	3,128.74	3,125.52
2511000 - Other PCC property rep	—	—	—	—	—	758.00
2617020 - Activities PCC Expenses	940.72	_		_	940.72	1,331.71
2712010 - Major Church Repairs Inc Decor	—	_	4,781.40	—	4,781.40	75.00
2812000 - Major repairs other PCC property	_	—	—	—	—	1,080.00
2812005 - Major installations not church	_	—	—	—	—	350.00
2913015 - New building Hall	—	691.94	1,686.50	—	2,378.44	2,402.40
9999999 – Suspense	(22.89)	—	_	—	(22.89)	(17.05)
Total	227,288.42	3,114.02	24,366.47	_	254,768.91	248,707.50
Support costs						
9900010 - Mortgage Interest	4,976.72	_	_	_	4,976.72	5,497.70
Total	4,976.72	_	_	_	4,976.72	5,497.70
Church management and administrati	<u></u>					
-					0 500 05	0.005.05
2004013 - Pension Costs - Staff	2,503.62	—	—	—	2,503.62	2,835.05
2004015 - Pension Costs - employer	3,213.80	—	—	—	3,213.80	3,188.69
2500015 - Office Electricity	361.36	—	—	—	361.36	342.50
2500020 - Admin phone post int	645.40	—	—	—	645.40	989.62
2500025 - Bank Charges	120.00	—	60.00	—	180.00	45.00
2500030 - Admin office supplies	1,090.91	—	—	—	1,090.91	1,515.86
2500035 – Photocopying	1,810.20	—	—	—	1,810.20	1,913.73
2500040 - Admin Office Equipment	754.67	_	_	_	754.67	946.70
2600045 - Professional Fees	834.00	—	2,094.00	—	2,928.00	3,550.00
Total	11,333.96	_	2,154.00	_	13,487.96	15,327.15
Total Resources used	264,442.10	3,189.02	33,732.88	_	301,364.00	301,728.15
	· -	,	,		,	,
GRAND TOTALS	(20,715.87)	94,766.59	(8,861.61)		65,189.11	8,378.73

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

6 STAFF COSTS

	2017	2016
Assistant Staff Wages & Salaries	35,744	36,194
Administration Wages & Salaries	52,820	58,117
Pension Costs	3,214	3,188
Wages and salaries	<u>£91,778</u>	<u>£97,499</u>

During the year the PCC employed a Director of Operations, a Children & Families Worker, a Youth Worker, an Office and Facilities Manager and an Administrator, none of whom earned £40,000 per annum or more. The average number of employees during the year was 5. The clergy and pastoral staff (Vicar, Curate, Children & Families Worker and Youth Worker) were reimbursed for travelling expenses of £727 and £3,988 for other expenses. Apart from the above, no other PCC member received any reimbursement of expenses or remuneration. As is typical of the average PCC, substantial amounts of voluntary help have been received in all areas of its activities. No attempt has been made to place a value on these contributions in these accounts.

7 FIXED ASSETS FOR USE BY THE PCC

7(a) Tangible Fixed Assets	Freehold land and buildings £	Equipment £	Total £
GROSS BOOK VALUE			
At 1 st January 2017	419,939	8,583	428,522
Additions	<u>100,092</u>	0	100,092
At 31 st December 2017	<u>520,031</u>	8,583	528,614
DEPRECIATION			
At 1 st January 2017	55,604	6,551	62,155
Charge for the year	<u>16,487</u>	803	17,290
At 31 st December 2017	<u>72,091</u>	7,354	79,545
NET BOOK VALUE			
At 31 st December 2017	£447,940	£1,229	£449,069
At 31 st December 2016	<u>£364,335</u>	£2,032	£366,367

The freehold land and buildings are valued at cost and comprise the Church Centre (1997) and the Old School House (2015), both located at Church Lane, Witney. This cost is being written off over 50 years.

The Church Centre kitchen and toilets were refurbished in 2017. This refurbishment rebuilt/replaced items in the "Church Centre Building 1997" asset which are being depreciated over 50 years. As these items have been replaced after 20 years the value of the new asset (Church Centre Refurbishment 2017) is being depreciated over 20 years.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

FIXED ASSETS FOR USE BY THE PCC (continued)

7(a) Tangible Fixed Assets (continued)

Improvements were made to the Car Park in 2016, on which the Church has a seven year lease with the Diocese. These costs are being written off over 7 years.

Equipment consists of heating in the House at Cogges Church Centre (already written off), one ride-on mower (already written off), a dishwasher purchased in 2014 and 5 computers purchased in 2015. These are being written off over 5 years.

7(b) Investment Assets	2017 £	2016 £
CBF Church of England Investment Fund: 1729 (2016: 1729) shares	<u>£28,665</u>	<u>£26,281</u>

The historical cost of the shares at 31st December 2017 was £1,463 (2016: £1,463).

8 DEBTORS

	2017 £	2016 £
Gift Aid recoverable	14,077	10,171
Prepayments	4,029	5,527
Other debtors	<u>531</u>	<u>2,999</u>
	£18.638	£18.697

9	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR				
		2017	2016		
		£	£		
	Agency Collections	2,022	5,102		
	Other creditors	5,952	17,984		
	CAF Bank Mortgage capital due within one year	<u>9,162</u>	<u>8,792</u>		
		<u>£17,136</u>	<u>£31,878</u>		

10	LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR			
		2017	2016	
		Ł	£	
	CAF Bank Mortgage capital due after more than one year	<u>137,787</u>	146,949	
		<u>£137,787</u>	<u>£146,949</u>	

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st December 2017 (continued)

11 CHARITABLE COMMITMENTS

The PCC is committed to support:

- a. Adventure *Plus* for £3,600 in 2018
- b. A family working in South East Asia for £800 in 2018
- c. Blake School Family Link Worker for £3,104 in 2018
- d. Transforming Lives for Good for £900 in 2018